



# President Obama: BAN THE BOX on Federal Contracts!

Almost one in three adults in the United States has a record that will show up on a routine background check. This has created a barrier to employment, housing, insurance, public benefits, and other quality-of-life services for millions of potential workers, especially in poor, communities of color hardest hit by the country's mass incarceration crisis. All Of Us Or None's national Ban the Box campaign challenges the systemic discrimination facing people with arrest and conviction records by urging both public and private employers, housing providers, and the like to choose their best candidates based on skills, qualifications, and individual assessment, and NOT past convictions.

In response to this national crisis, elected officials from across the political spectrum have embraced hiring reforms, and more than a dozen states and over 100 cities and counties have passed Fair Chance hiring policies, protecting people with arrest and conviction records from discrimination.

**Mr. President, we urge you to issue an Executive Order and a Presidential Memorandum that ensure that both federal agencies and federal contractors are doing their part to eliminate unnecessary barriers to employment of people with records. You must support the efforts of formerly incarcerated people or convicted people and our allies to reunite with our families and contribute to our community. We, the undersigned, SUPPORT equal opportunity for people with arrests and conviction records.**

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